Matti Saarelainen acts as the Director of the European Centre of Excellence for Countering Hybrid Threats in Helsinki. The European Centre of Excellence for Countering Hybrid Threats (Hybrid CoE) is an instrument of its participating countries. Matti Saarelainen, PhD, began his career in the Finnish Security Intelligence Service (SUPO) in the 1980s, working in various fields within the organisation ever since. From 1998–2004 he worked as the Director at the Finnish Directorate of Immigration, and from 2005–2008 as the Situation Awareness Coordinator at the Prime Minister's Office. At present, he is the Director of the European Centre of Excellence for Countering Hybrid Threats.