

Ms. Carmen Medina
Assistant Deputy Director for Intelligence,
Central Intelligence Agency

Ms. Medina was appointed to head the Center for the Study of Intelligence (CSI), effective 16 January 2007. Her exceptional record as a visionary analytic thinker and a dedicated, caring leader, make her known-inside CIA and beyond-as an articulate, passionate voice for excellence in intelligence. She leads a team of historians, and intelligence professionals tasked by Director Hayden to develop and manage an Agency-wide Lessons Learned Program, with the goal of enhancing organizational effectiveness and efficiency by making the collective experience and expertise of CIA available to employees around the world on an as-needed basis. She directs CSI's additional important functions, including publishing *Studies in Intelligence*, as well as numerous books and monographs addressing historical operational, doctrinal, and theoretical aspects of the intelligence profession; administering the CIA Museum; maintaining the Agency's ever-expanding Historical Intelligence Collection; and fostering productive relationships with colleges and universities throughout its academic outreach activities, including the Officer in Residence Program.

Ms. Medina has served with CIA since 1978, holding positions of increasing responsibility to include Chief of the Strategic Assessments Group in the Office of Transnational Issues, Directorate of Intelligence. She has led analysts working on Southern Africa and Central America, and helped design the Global Coverage Program and to innovate new production methods to support policymakers. In the early 1990s, she served overseas in the United Kingdom. Ms. Medina was appointed Deputy Director for Intelligence, Directorate of Intelligence on 4 January 2005. She served as a member of the three-person executive team that leads the nations' preeminent group of all-source intelligence analysts.

Ms. Medina graduated from Catholic University, Summa Cum Laude and Phi Beta Kappa, in the District of Columbia in 1977 with a BA in Comparative Government. She also pursued graduate studies at Georgetown's School of Foreign Service, but her coursework was interrupted by the offer of full-time employment at the Agency. She is a member of the Board of Directors of the IN Series, a DC-based non-profit theater group.

Ms. Medina has received more than a dozen exceptional performance awards over her career, and has been recognized three times for her significant contributions to the literature of intelligence. Most recently she received a DCI Galileo honorable mention for her paper exploring the innovative ideas for US Intelligence.

Ms. Medina was born in Caguas, Puerto Rico on 8 October 1954. As an Army dependent, she also lived in Oklahoma, Georgia, Alaska, North Carolina, Germany and Texas.