



## **Tammy Heller**

**Senior Vice President, Chief Human Resources Officer  
Perspecta**

As Chief Human Resources Officer for Perspecta, Tammy Heller oversees all aspects of human resources strategy and delivery to a workforce of nearly 15,000 employees supporting a newly merged \$4B+ public company. Her areas of responsibility include compensation, benefits, talent management, learning and development, reporting and analytics, policies, diversity and inclusion, organizational design, change management, communications, employee engagement and human resources business partnerships.

With a high-energy approach and extensive experience in multi-billion-dollar, publicly traded global companies, Heller has built strong credibility with senior executive leaders, Board Directors, auditors and regulators. Considered to be a thought leader in her profession, Heller has used her expertise and strategy to build a solid track record of creating high performing teams and leading them to drive industry leading results in hiring, retention and engagement.

Previously, Heller was vice president of global human resources at CGI, a publicly traded \$10 billion provider of IT services, business process outsourcing and systems integration services. At CGI, she was accountable for developing global human resources strategy and solutions covering talent acquisition, talent management, compensation, benefits, wellness, diversity and inclusion, merger and acquisition human resources activities and global mobility.

Prior to her global role, Heller led human resources at CGI's \$2.5 billion U.S. business. As a result of her passion and ability to initiate change, U.S. CGI was named to the Washington Post's 2017 Top Workplaces list and Glassdoor.com's list of "Ten Cool Companies Hiring Now," as well as several other metro best employer awards in the southeast, northeast and mid-Atlantic regions.

Earlier in her career, Heller was the human resources leader at Capital One's card operations organization, comprised of 16,000 employees. She also served in leadership roles at Freddie Mac and Bearing Point.

Heller holds a master's degree in organizational leadership from Marymount University and a bachelor's degree from the University of Virginia.