Fran Moore
Biography

Fran is President of FPM Consulting, LLC, which provides insight on ways to deliver high quality intelligence and technical solutions to federal and commercial clients. She also serves as the Strategic Intelligence Advisor to the Analysis and Resilience Center, a nonprofit founded by globally systemically important US financial institutions and energy utilities to understand systemic risk to both sectors. Fran advises the work of the ARC's intelligence team, which works with national infrastructure operators and the US government to deliver strategic early warnings of potential attack on critical systems. Fran served as Vice President of the Cipher Brief until June 2016, helping to make it the go-to place for understanding fast breaking events in a complex world. She retired from the Central Intelligence Agency in 2015 as a senior executive with 32 years of leadership and intelligence analysis experience.

As Director for Intelligence (now Analysis) from 2010 to 2014, Fran led the Agency's large-scale substantive analytic program, ensured strategic resource investment, and a comprehensive talent management strategy to deepen expertise, leadership, and workforce agility. During a period of complex global change, she ensured timely and accurate intelligence insight for the President, senior policymakers, Congress, warfighters, and law enforcement. Prior to 2010, Fran served as Deputy Director for Intelligence and as Deputy Director for Analytic Programs.

From 2005 to 2008, Fran led analysis in CIA's Counterterrorism Center. She led efforts to reframe the evolving threat from al-Qa'ida for US national security. She also served as the first Chief of Strategic Planning for the Director of National Intelligence's Presidential Daily Brief. As Chief, Deputy Chief of Counterintelligence Analysis from 2001 to 2005, Fran developed a program at CIA to produce analytic insights on issues including espionage, foreign intelligence service activity, and insider threat. After joining the Agency in 1983, Fran served for 12 years as an analyst on East Asia before moving into leadership positions.

Fran is a member of AFCEA's Intelligence Committee and INSA's Security Policy Review Committee. She also serves on the board of the Intelligence Community's Studies in Intelligence. From 2017-2019, Fran served as a member of the National Academy of Sciences Social and Behavioral Sciences Decadal Survey: A Research Agenda for Advancing Intelligence Analysis. Among her many career recognitions, she received a Presidential Rank Award, Distinguished Executive in 2013. She graduated Phi Beta Kappa, Summa Cum Laude from Elmira College in 1982, with Bachelors' degrees in International Relations and Political Science.