



## OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE



Shelby Pierson is the Intelligence Community Election Threats Executive (ETE) and principal advisor to the Director of National Intelligence (DNI) on all election security-related matters. As the ETE, Ms. Pierson is responsible leading and aligning all relevant ODNI election security efforts, including integrating support to intelligence operations, collections, analysis, and partner engagement. Ms. Pierson was the National Intelligence Crisis Manager for the 2018 mid-term elections where she managed critical election security issues and increased information sharing operations across the Intelligence Community (IC).

Prior to her appointment as the ETE, Ms. Pierson was the National Intelligence Manager (NIM) for Russia, Europe, and Eurasia from 2017-2019. She was the principal advisor to the DNI on regional issues and led the IC's efforts on integration, collection, analysis, and national-level strategies. Ms. Pierson was instrumental in directing the community toward improving warning systems, developing new sources, and encouraging valuable partner engagement.

Appointed to Senior Executive Service in 2013, Ms. Pierson was the lead issue manager for crises in Russian, Ukraine, Asia and the Americas from 2013-2015. She has a unique background that includes GEOINT sources, methods, regional, and policy matters that bridge multiple disciplines across the IC.

Respected for her candor and effective leadership, Ms. Pierson has over 20 years of service in the Intelligence Community. Her career began as imagery analyst working on Iraqi ground forces before serving as the Director of the National Geospatial-Intelligence Agency (NGA) Mission-Talent Alignment Program. Ms. Pierson stood up and managed NGA's largest agency-wide program to develop human capital and resources since the agency's inception in 1996. From 2014-2015 she served as Director of NGA's Office of Eurasia-Africa where she ran day-to-day intelligence production and operations for one of the largest organizations in NGA's Analysis Directorate.

Ms. Pierson holds a B.A. in International Relations from Lewis & Clark College in Portland, Oregon, with an emphasis in national security policy. In January of 2017, she was awarded the President's Meritorious Rank Award for Senior Intelligence Service officers. Ms. Pierson resides in Northern Virginia with her family.