



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
1900 E STREET NW, WASHINGTON, DC 20415

## BIOGRAPHY

# Veronica Villalobos

Veronica Villalobos is Principal Deputy Associate Director for the U.S. Office of Personnel Management's (OPM) Employee Services division. She has been a member of the Senior Executive Service since October 2010.

Ms. Villalobos' responsibilities include formulating and implementing human capital management strategies and policies to support Federal agencies in meeting their missions. She also oversees the division's performance on key strategic goals.

Prior to her current position, Ms. Villalobos served as the first Director of OPM's Office of Diversity and Inclusion. Managing OPM's Government-wide diversity effort, she helped develop, drive, and monitor strategies and initiatives designed to create a more diverse and inclusive Federal workforce.

Before joining OPM, Ms. Villalobos worked at the U.S. Equal Employment Opportunity Commission (EEOC), as one of the agency's first Honor Program Attorneys. From 2008 to 2010, she served as the Director of the Office of Equal Opportunity where she was responsible for EEOC's Equal Employment Opportunity (EEO) Complaint Processing and Affirmative Employment Programs. In spring 2010, Ms. Villalobos was detailed to OPM as Special Counsel to Christine Griffin, OPM's Deputy Director and Chair of the Inter-Agency Work Group on Diversity (Work Group). She coordinated the Work Group's efforts to develop a Government-wide Strategic Plan to create a Federal workplace that represents all segments of society.

In 2008, Ms. Villalobos served as the chair of the Federal Hispanic Work Group, which was charged by the EEOC chair with examining the Hispanic community's systemic concerns about Federal sector employment and executive development. From 2000



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to 2008, Ms. Villalobos was assigned to the EEOC's Office of Federal Operations where she issued decisions in cases covering the entire spectrum of alleged discrimination, including race, color, sex, national origin, age, disability, religion, and reprisal. In 2006 and 2008, Ms. Villalobos also served as a supervisory attorney and was responsible for reviewing the appellate decisions drafted by attorneys on appeals from agency and EEOC Administrative Judge decisions issued on Federal sector discrimination complaints.

In 2002, Ms. Villalobos was detailed to the EEOC's Office of Legal Counsel, where she litigated EEO and Merit System Protection Board cases on behalf of the EEOC and provided legal advice to the chair and commissioners regarding complex disability cases, as well as administrative and union matters. In 2003, she was detailed to the National Labor Relations Board, where she worked in both the chairman's office, drafting Board decisions, and the General Counsel's Contempt Litigation Division.

Ms. Villalobos was born and raised in El Paso, Texas. She graduated from Saint Mary's College in South Bend, Indiana, in 1996 with a Bachelor of Arts degree in political science and psychology. After graduation, Ms. Villalobos received the Telecommunications Fellowship with the Congressional Hispanic Caucus Institute, during which she gained hands-on experience at the non-profit Public Technology, Inc. She earned her law degree from Washington College of Law in Washington, DC, in 2000. Ms. Villalobos is a member of the Maryland and Michigan Bars.