MOAA Making a Difference

Currently Serving

Veterans and the Extended Military Community

National Guard and Reserve

TOP LOBBYISTS of 2015
2015 Advocacy Priorities

- Eliminate Harmful Effects of Sequestration
- Protect Allowances and Benefits from Disproportional Cuts
- Strengthen the All Volunteer Force
- Maintain Active Duty Pay Comparability
Military Experience in Congress

- Senate
- House

Years:
- 1983 - 1984
- 1991 - 1992
- 1999 - 2000
- 2007 - 2008
- 2015 - 2016

Percentage of military experience: 0% - 80%
MOAA council and chapter leaders advocate on behalf of the military community during the association's 2013 Storming the Hill lobbying event on Capitol Hill.
What’s in the FY16 Defense Bill

<table>
<thead>
<tr>
<th>Proposal</th>
<th>House</th>
<th>Senate</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retirement reform</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Means testing TRICARE fees</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>TRICARE consolidation</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Active duty pay raise</td>
<td>2.3%</td>
<td>1.3%</td>
<td>1.3%</td>
</tr>
<tr>
<td>Cuts to housing allowances</td>
<td>No</td>
<td>Yes</td>
<td>5% phased</td>
</tr>
<tr>
<td>Cuts to commissaries</td>
<td>No</td>
<td>Yes</td>
<td>Study req’d</td>
</tr>
<tr>
<td>TRICARE Rx fee increases</td>
<td>No</td>
<td>Yes</td>
<td>Limited</td>
</tr>
</tbody>
</table>
## Blended Retirement System
**Effective January 1, 2018**

<table>
<thead>
<tr>
<th>Proposal</th>
<th>Final</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension multiplier reduction</td>
<td>2%</td>
</tr>
<tr>
<td>Disability multiplier</td>
<td>2%</td>
</tr>
<tr>
<td>Government contribution</td>
<td>1%</td>
</tr>
<tr>
<td>Government match</td>
<td>4%</td>
</tr>
<tr>
<td>Match begins</td>
<td>60 days</td>
</tr>
<tr>
<td>Match ends</td>
<td>26 YOS</td>
</tr>
<tr>
<td>Continuation pay at 12 YOS</td>
<td>Yes +4 year commitment</td>
</tr>
<tr>
<td>Lump sum retirement option</td>
<td>Yes</td>
</tr>
<tr>
<td>COLA -1%</td>
<td>Repealed</td>
</tr>
<tr>
<td>Grandfather current force</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Transition Plan

• 9 to 12 months:
  – Professional & personal assessments
  – Attend transition seminar
  – Network Development & LinkedIn
  – Resume development
  – Job Fairs
  – Research
    ➢ Locations
    ➢ Companies
    ➢ Career alternatives
Transition Plan

- 5 to 8 months:
  - Network expansion and LinkedIn profile development
  - Research and information interviews
  - Resume finalized
  - Job Fairs
  - Apply for jobs – edit cover letters
  - Expand wardrobe
  - Veterans Disability Claim
Transition Plan

- Less than 4 months out:
  - Continue network development
  - Refine focus
  - Grow LinkedIn profile
  - Job fairs continue
  - Apply for jobs – follow-up; track details; reference list ready
  - SBP and insurance decisions
  - Interview ready
2016 Career Fair Program

Live Career Fairs

June 30, 2016
Washington, D.C.

Virtual Career Fairs

Feb 24, 2016
May 2016

Program details at www.moaa.org/careerfair
Military Caregiver Initiatives

MOAA supporting a comprehensive program to serve the caregiver community:

- www.lawyersforheroes.org
  American Bar Association
  Public Counsel Law Center

- Financial Education for Caregivers under development

- MOAA Caregiver Guide
  www.moaa.org/caregiver
“I would like to thank MOAA donors and administrators for all of the financial assistance given to me for the 2013-14 school year. As a third-year microbiology student at the University of Georgia, the opportunities are limitless for dedicated students. With the extra financial support, I will be able to do many things on campus and possibly around the world.”

- Jelani Cheek

University of Georgia, 2015
MOAA Making a Difference

Currently Serving

Veterans and the Extended Military Community

Retired

TOP LOBBYISTS of 2015

MOAA Career Center
2012 ASAE Summit Award Winner