

UNITED STATES STRATEGIC COMMAND

# USSTRATCOM

COMBATANT COMMAND PERSPECTIVE:



THE MISSION-CRITICAL CYBER OPERATOR

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PEACE IS OUR PROFESSION...



# MISSION & VISION

## MISSION

USSTRATCOM CONDUCTS OPERATIONS TO DETER STRATEGIC ATTACK AND EMPLOYS FORCES, AS DIRECTED, TO GUARANTEE THE SECURITY OF THE NATION AND OUR ALLIES.



## VISION

USSTRATCOM DRIVES ASYMMETRIC WARFIGHTING ADVANTAGE IN A TECHNOLOGY-ENABLED ENVIRONMENT WHILE DELIVERING STRATEGIC OPTIONS, UNDERPINNED BY DECISION-QUALITY DATA.

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# OUR IMPERATIVES

SUSTAIN THE  
FORCE

OPERATIONALIZE  
EMERGING  
TECHNOLOGY

MAXIMIZE FLEXIBILITY  
& EFFECTIVENESS IN  
OPERATIONS

DRIVE  
STRATEGIC  
INTEGRATION

TRANSITION TO  
A MODERNIZED  
FORCE





# USSTRATCOM CYBER WARRIOR "AOR"



STRATEGIC DETERRENCE



NUCLEAR OPERATIONS



GLOBAL STRIKE



JOINT ELECTROMAGNETIC  
SPECTRUM OPERATIONS



MISSILE THREAT  
ASSESSMENT



NUCLEAR COMMAND, CONTROL  
& COMMUNICATIONS

ASYMMETRIC WARFIGHTING ADVANTAGE THROUGH CYBER OPERATORS



# USSTRATCOM'S CYBER WORKFORCE

Cyber Workforce		Cyber Workforce			8140 Qualification Reporting				
653 Military & Civilian Positions		Element	Positions	Incentivized*		Feb 2026	Jan 2027	Jan 2028	Jan 2029
Global Operations C2, Communications & Computers NC3 Enterprise Plans and Policy Joint Electromagnetic Spectrum  Logistics, Exercises & Training, Capabilities and Resources, National Airborne Ops Center, Intelligence	<b>Information Technology</b>	<b>287</b>	<b>0</b>		Foundational	Included	Included	Included	Included
	Design, build, configure, operate, and maintain IT, networks, and capabilities				Residential	Included	Included	Included	Included
	<b>Cyber Enablers</b>	<b>109</b>	<b>0</b>		Foundational	Included	Included	Included	Included
	Support or facilitate cyber functions; acquisition, training and leadership activities				Residential	Included	Included	Included	Included
	<b>Data/AI**</b>	<b>93</b>	<b>7</b>		Foundational	Excluded	Included	Included	Included
	Drive and support data, analytic, and AI-enabled capabilities for decision-advantage				Residential	TBD	TBD	TBD	TBD
<b>“We will maintain a robust and modern nuclear deterrent capable of addressing the strategic threats to our country, raise and sustain formidable cyber defenses...”</b>  <i>National Defense Strategy LOE 1</i>	<b>Cyber Effects</b>	<b>51</b>	<b>2</b>		Foundational	Excluded	Excluded	Included	Included
	Plan, support, and execute cyberspace capabilities; defend or conduct force projection				Residential	Excluded	Excluded	Included	Included
	<b>Software Engineering</b>	<b>30</b>	<b>15</b>		Foundational	Excluded	Excluded	Included	Included
	Manages technical, design, development, testing, deployment, cloud computing				Residential	Excluded	Excluded	Included	Included
	<b>Intelligence</b>	<b>1</b>	<b>0</b>		Foundational	Included	Included	Included	Included
	Collect, process, analyze, information on foreign cyberspace programs				Residential	Included	Included	Included	Included
	* Targeted Local Market Supplement CES Only, 73 positions ** Pending 1515 & 1560 coding adding ~50 positions								
					<b>“Evolving threat vectors—cyber, a contested electromagnetic spectrum (EMS), counter-U.S. space capabilities, novel missile systems, and supply chain challenges—continue to impact our decision calculus and planning practices.”</b>  ADM Correll, USSTRATCOM Commander, House Armed Services Committee Testimony 17 March 2026				

Transition to a Modernized Force; Operationalize Emerging Technology; Maximize Flexibility & Effectiveness in Operations; Drive Strategic Integration

SUSTAIN THE FORCE



# USSTRATCOM's CYBER WORKFORCE INITIAL EXPERIENCE

- **CES CONVERSION – VALUE OF TARGETED LOCAL MARKET SUPPLEMENT (TLMS) IN RETENTION NUMBERS**
- **ESTABLISHMENT OF AI/ML-FOCUSED TEAM IN COMMAND**
- **PARTNERSHIPS WITH LOCAL ACADEMIA**

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# MISSION-CRITICAL FOCUS

- **UNDERPIN STRATEGIC DETERRENCE**
- **DELIVER ASYMMETRIC ADVANTAGE**
- **FORGE MISSION-READY OPERATORS**

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**THANK YOU**

**QUESTIONS?**

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